



CERTIFICATION OF COMPLETION

is hereby granted to

Xavier Betran

in recognition of successful participation in

VOP - SE (Subscriptions Expert 2022)

vmware LEARNING

CERTIFICATION DATE: 27 Jan 2023

CANDIDATE ID: vmw-00134537j-00686981

A handwritten signature in black ink, appearing to read "Raghu", is positioned above a horizontal line. The signature is fluid and cursive.

Chief Executive Officer